



European Academy
of Innovation

+40 721 305 948

hello@erasmus-training.eu

www.erasmus-training.eu

Academic Leadership

The preliminary training plan

Day 1 – Leadership intelligence

09:00 – 10:30	<ul style="list-style-type: none">- Presentation of the trainer- Presentation of the participants- Expectations- Presentation of the training program- Administrative aspects
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none">- Presentation of the universities of the participants
12:00-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none">- What is leadership?- Mindful Leadership- Formal versus informal leaders- Leadership styles

*Afternoon City Tour

Day 2 – SWOT analysis

09:00 – 10:30	<ul style="list-style-type: none">- SWOT analysis presentation- Example of SWOT analysis- Preparing SWOT analysis for given scenarios
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none">- SWOT analysis of the participants' institutions
12:00-13:00	International Lunch
13:00-15:00	<ul style="list-style-type: none">- Individual activity: Use your leadership skills to improve the weaknesses of your institution. Leaders have a proactive approach against threats.

* Opera night



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Day 3 – Coaching skills

09:00 – 10:30	<ul style="list-style-type: none">- What is coaching and how do we use it?- Coaching in the Academic community- Different types of coaching
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none">- Goal-setting- Looking- Listening
12:00-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none">- Individual activity: The academic as a coach

* Jazz Concert (Location: 700 Brewery)

Day 4 – Conflict Dynamics

09:00 – 10:30	<ul style="list-style-type: none">- Conflict management theory- Negotiation and conflict management techniques- The culture of collaboration between university administration and the educational body
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none">- The impact of the institution size upon the coaching process – How to adapt?
12:00-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none">- Individual activity: Why coaching matters to top universities?

* Traditional Romanian Dinner @ Miorița Restaurant, 7 pm

Day 5 – Communication and feedback

09:00 – 10:30	<ul style="list-style-type: none">- Effective communication – a path towards a growing employee engagement- Leadership styles and team work
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none">- Designing efficient teams- Creating a dedicated, secure environment for employee communication
12:00-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none">- The magic of the descriptive feedback- Communication barriers and how to break them
15:00	<ul style="list-style-type: none">- Feedback session & Graduation ceremony



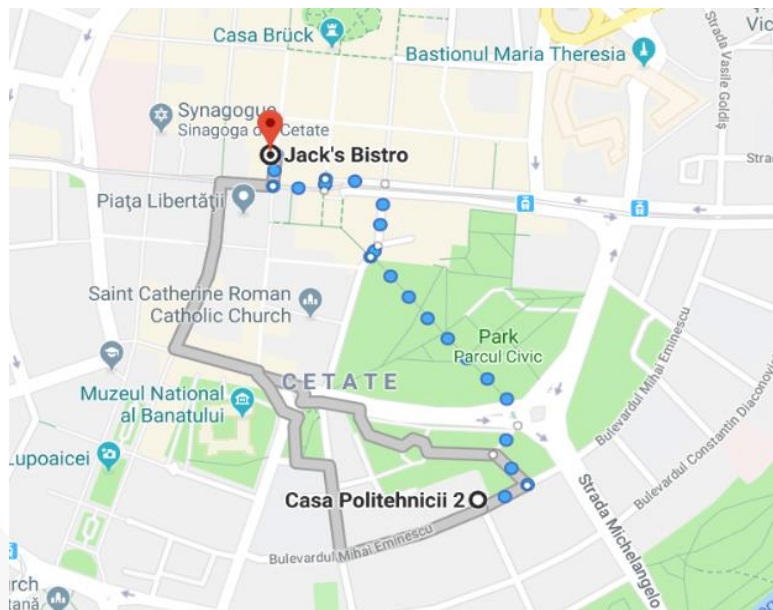
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Dinners except from the one on Thursday night will be @ **Jack's Bistro** at 7 p.m.



Don't miss:

- the Museum of the Communist Consumer
- the Art Museum
- the Village Museum
- a Spa day
- Kayaking on Bega river
- Visiting Recas Winery
- Gelato di Bruno ice cream
- Opera night
- Visiting Politehnica's Library
- Karaoke night
- Iulius Town

- The training plan is subject to change based on the needs and expectations of the participants.
- The social activities recommended for each day are optional and will be updated one week before the start of the training.