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Academic Leadership

The preliminary training plan

Day 1 – Leadership intelligence

09:00 – 10:30	<ul style="list-style-type: none"> - Presentation of the trainer - Presentation of the participants - Expectations - Presentation of the training program - Administrative aspects
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none"> - Presentation of the universities of the participants
12:00-13:30	Lunch Break
13:30-15:30	<ul style="list-style-type: none"> - What is leadership? - Mindful Leadership - Formal versus informal leaders

*Afternoon Walking City Tour

* Visit to the Communist Consumer Museum (Laszlo Szekely Street, No. 1), program: 10 AM - 11 PM

Day 2 – Co-creative leadership

09:00 – 10:30	<ul style="list-style-type: none"> - Core leadership theories: Personality traits, Leadership Behaviors, Situational Leadership - Introduction to co-creative approach
10:30-10:45	Break
10:45-12:00	<ul style="list-style-type: none"> - Psychological Contract
12:00-13:30	International Buffet
13:30-15:30	<ul style="list-style-type: none"> - Empathy Mapping - Effective Delegation

* Charity Quiz Night at Vineri 15 (Vasile Parvan Boulevard), 7 PM – 10 PM, entrance is a 20 lei donation per person // Jazz night with Ingrid at Berăria 700, 8 PM – 11 PM, artist donation 5 lei/person



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Day 3 – Cultural Immersion

09:00 – 11:00	- The Museum of the Revolution
11:00 – 13:00	- The Arts Museum
13:00 – 14:00	Lunch Break
14:30 – 15:30	- Visiting the Library of Politehnica University
16:00 – 18:00	- The Village Museum

* Traditional Romanian dinner at Miorita Restaurant (Union Square), 7 PM // Art exhibition „Poetic Visions” at „Deliu Petroiu” Arts Section (Maria Theresia Bastion, Hall C), 6 PM – 8 PM, free entry // „Traviata” by Giuseppe Verdi at The Romanian National Opera (Marasesti Street, No. 2), 7 PM – 10 PM, tickets available at The Romanian National Opera House

Day 4 – Communication & Feedback

09:00 – 10:30	- Effective communication – a path towards a growing employee engagement - Communication barriers and how to break them
10:30-10:45	Break
10:45-12:00	- Active Listening - Team development strategies - Psychological Safety & Accountability
12:00-13:30	Lunch Break
13:30-15:30	- The magic of the descriptive feedback & Shared Leadership

* Concert Ana Teodora at The 80's Pub (Aries Street, No. 19), 10 PM – 12.30 AM, free entry

Day 5 – Conflict Dynamics

09:00 – 10:30	- Conflict management theory
10:30-10:45	Break
10:45-12:00	- Negotiation and conflict management techniques
12:00-13:30	Lunch Break
13:30-15:30	- The culture of collaboration between university administration and the educational body - Feedback session & Graduation ceremony

* Concert Beethoven 250, conducted by Michael Cousteau at The Banatul Philharmonic (C. D. Loga Bvd., No. 2), 7 PM – 9 PM // Performance art „Trubadurul” by Giuseppe Verdi at The Romanian National Opera (Marasesti Street, No. 2), 7 PM – 10 PM



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Dinners except from the one on **Wednesday** night will be @ **Jack's Bistro** at 7 p.m.



Don't miss:

- the Museum of the Communist Consumer
- the Art Museum
- the Village Museum
- a Spa day
- Kayaking on Bega river
- Visiting Recas Winery
- Gelato di Bruno ice cream
- Opera night
- Visiting Politehnica's Library
- Karaoke night
- Iulius Town

- The training plan is subject to change based on the needs and expectations of the participants.
- The social activities recommended for each day are optional and will be updated one week before the start of the training.