

+40 721 305 948 hello@erasmus-training.eu www.erasmus-training.eu

### Assertiveness at the University

The preliminary training plan

#### **Day 1 – Understanding the basic concepts**

09:00 - 10:30	- Presentation of the trainer
	- Presentation of the participants
	- Expectations
	- Presentation of the training program
	- Administrative aspects
10:30-10:45	Break
10:45-12:00	- Presentation of the universities of the participants
12:00-13:00	Lunch Break
13:00-15:00	- What is assertiveness? The role played by balance
	- Benefits of being assertive
	- Value Yourself and Your Rights
	- Voice Your Needs and Wants Confidently

\* Afternoon Walking City Tour // Teatros Fest /LIFE - Drama - Student Theater in Banja Luka; Sala Festivă, U.S.R. Cultural Center, Strada Mangalia no. 29, 7 PM // Politehnica – Snagov football match @ Dan Paltinisanu Stadium, 6 p.m.

#### Day 2 –Understanding others

09:00 - 10:30	<ul> <li>Skills for effective communication (listening, understanding, reception, expression)</li> <li>Assertive communication - the key for understanding</li> </ul>
10:30-10:45	Break
10:45-12:00	- Understanding others people's behavior
12:00-13:00	International Buffet
13:00-15:00	- A professional "self" through effective intercultural
	communication

\* Evening recommendation: Theater "Bani din cer" ("Money from the sky"), National Theater "Mihai Eminescu" Timişoara, 8 PM.



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#### Day 3 – Beyond verbal communication

09:00 - 10:30	- Face expression
	- Gesture
	- Body movement
10:30-10:45	Break
10:45-12:00	- Space
	- Posture
	- Outfit
12:00-13:00	Lunch Break
13:00-15:00	- Key elements for nonverbal communication: tone, volume, speed,
	pause

\* Evening recommendation: Teatros Fest/Kapetan Gon Poplfoks "Talija"; USR Cultural Center, str. Mangalia nr. 29, 7 PM.

### Day 4 – Feedback

09:00 - 10:30	- Subjective vs objective feedback
	- Positive feedback. Motivational
	- Negative feedback. Developmental
10:30-10:45	Break
10:45-12:00	- Providing negative feedback in an assertive way
12:00-13:00	Lunch Break
13:00-15:00	- Work in groups: Awareness of the importance of effective and
	assertive communication as the key of success

\* Traditional Romanian Dinner at Miorița Restaurant.

# Day 5 – Conflict management

09:00 - 10:30	- Types of conflicts
	- Conflict management techniques
10:30-10:45	Break
10:45-12:00	- The third party
12:00-13:00	Lunch Break
13:00-15:00	- Examination
	- Feedback session and graduation

\* Concert "100 years Romania", Romanian National Opera Timișoara, Strada Mărășești, Nr. 2, 7 PM, free entry.



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Dinners except from the one on Thursday night will be @ Jack's Bistro at 7 p.m.



## Don't miss:

- the Museum of the Comunist Consumer
- the Art Museum
- the Village Museum
- a Spa day
- Kayaking on Bega river
- Visiting Recas Winery
- Gelato di Bruno ice cream
- Iulius Town
- The training plan is subject to change based on the needs and expectations of the participants.
- The social activities recommended for each day are optional and will be updated one week before the start of the training.