



Change Management

5-Day Programme

Day 1

9:00 – 10:30 1st Session:
Part 1: Welcome, Introduction
Introduction of the trainer, the participants and their organizations
What is Change Management?
10:30 – 10:45 COFFEE BREAK
10:45 – 13:00 2nd Session:
Part 2: Analysis of organizational environment for Change Management purposes
LUNCH BREAK
Individual work: Video: Change Management Models

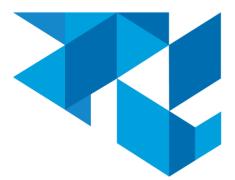
Day 2

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9:00 – 10:30 1st Session:
Part 3: Types of organizational change
Principles of Change Management
10:30 – 10:45 COFFEE BREAK
10:45 – 13:00 2nd Session:
Part 4: Challenges of Change Management
LUNCH BREAK

Headquarters: 1. Fürdő Street Székesfehérvár H-8000 International Campus: 50-56. Frangepán Street Budapest H-1139 Education Center: 3.F. Gyopárosi Street Orosháza H-5900 www.kodolanyi.hu/en





Day 3

9:00 – 10:30 1st Session:
Part 5: Change Management process
Planning Change Management process
10:30 – 10:45 COFFEE BREAK
10:45 – 13:00 2nd Session:
Part 6: Managing change effectively
A manager's role in the change process
LUNCH BREAK

Day 4

9:00 - 10:30 1st Session:

Part 7: Tasks of human resource management in the process

Implementation of change process

10:30 - 10:45 COFFEE BREAK

10:45 - 13:00 2nd Session:

Part 8: Communication of Change Management

Organizational culture and changes

LUNCH BREAK

Individual work: Video: 7 Strategies for Overcoming Resistance to Change

Day 5

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9:00 – 10:30 1st Session:

Part 9: Barriers to organizational change

Overcoming resistance to change

10:30 - 10:45 COFFEE BREAK

10:45 - 13:00 2nd Session:

Part 10: Course Review

Feedback and Closure

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