

ERASMUS STAFF TRAINING IN LIÈGE - BELGIUM

7 - 11 March 2016

UNIVERSITY OF LIÈGE

Thematic 1- Gender & Diversity

Thematic 2- Open Access

Working language: English

Application Deadline: 16 January

Contact: erasmus.stt@ulg.ac.be

Application form: ulg.ac.be/staff-training



Université
de Liège



Thematic 1:

« Promoting gender equality and diversity for researchers : is the task finished? Exchange of practices and procedures »

Description

During this week we want to explore what administrative staff in universities can do to ensure equal chances to all researchers. We shall focus on the largest minority - women in research - as an obvious case study.

Diversity is an important asset for research, because it multiplies the approaches, because it better reflects the needs of our societies. Gender is one of the factors to be considered when applying for a H2020 project.

Early November 2015, the 7th EU Gender Summit took place in Berlin. This was an opportunity to measure how far all EU universities are from achieving the objective. We would like to share the wealth of information gathered on this occasion with participants, learn from their experience and design together concrete and effective actions to be implemented in our respective institutions: we all share the same issues, together we may go further.

Target group

Universities' administrative & management staff committed to including a gender and diversity component in their work (strategy, human resources, international relations, finance...).

Number of participants 20

PROGRAMME

DAY1 - 7 MARCH

- 09:00 Welcome session by the Rector
Presentation of ULg and the programme
- 10:45 Ice breaker
- 12:00 Lunch
- 14:00 Walking tour in Liège - visit of the city

DAY2 - 8 MARCH

- 9:00 Diagnosis:
Gathering information about the situation in our universities - Gendered data
- 12:30 Lunch
- 14:00 Gendered pathways to research and career.
Gendered and hierarchical character of values, life investments, organizational management : the gender factor in selection and promotion

DAY3 - 9 MARCH

Visit of the Sart Tilman campus- Testimonies about gender issues and work-life balance by professors, principal investigators or researchers

- 10:00 Visit of the Department of Chemical Engineering (www.chimapp.ulg.ac.be)
- 12:30 Lunch
- 14:00 Visit of the Laboratory of Tumor & Development Biology (www.lbtd.ulg.ac.be)

DAY4 - 10 MARCH

- International focus group - Building and managing a gender equality plan: case studies from participants
- 09:00 Focus group about integrating gender and diversity in our universities practices and procedures - First session
- 12:30 Lunch
- 14:00 Focus group about integrating gender and diversity in our universities practices and procedures - Second session

DAY5 - 11 MARCH

- 09:00 Communicating about gender and diversity : how to convince the stakeholders ?
- 11:15 Debriefing of the week
- 12:30 «Goodbye» sandwich



Thematic 2

« Open Access: academic libraries' role within a moving context »

Description

Since more than 20 years now, the Open Access (OA) movement has challenged the world of scientific publishing and also the academic libraries. This 2016 Erasmus week aims to question the new roles and opportunities which emerged from the Open Access movement, for the academic libraries.

Through interactive presentations, based both on ULg Library's expertise and on each participant's experience in Open Access, the main OA components (mandates, author rights, Open Science, etc.) will be addressed.

Target group

Librarians, but also more widely any staff member working in an academic library and concerned by the Open Access movement (director, scientist, lawyer, IT, etc)

Number of participants 20

PROGRAMME

DAY1 - 7 MARCH

- 09:00 Welcome session by the Rector
Presentation of ULg and the programme
- 10:45 Ice breaker
- 12:00 Lunch
- 14:00 Walking tour in Liège - visit of the city

DAY2 - 8 MARCH

- 09:00 General presentation of ULg Library
Network and brief presentation of
each participant's institution and library
- 12:30 Lunch
- 13:30 Everything you want to know about
Open Access ●

DAY3 - 9 MARCH

- 09:00 Institutional and geographical mandates:
a multi-level problematic ●
- 11:00 Bibliometrics / almetrics: helpfull tools for
assessing research and scientific career? ●
- 12:30 Lunch
- 14:00 From Open Access to Open Science

DAY4 - 10 MARCH

- 09:00 WHAT ABOUT YOU? Scientific publishing
within the OA context
- 10:30 Teaching information literacy within the
context of the OA paradigm
+ Library as an actor of OA
- 12:30 Lunch
- 13:30 Whose rights / Who is right?
Problematic of the author rights within the
context of OA

DAY5 - 11 MARCH

- 9:00 Sharing freely digitalized content:
the DONum project / Discovering ULg
library's heritage
- 11:00 Debriefing
- 12:30 «Goodbye» sandwich



