ISEW CLUB FOR TALENT ATTRACTION AND RETENTION
UNIVERSITY OF HELSINKI

PROGRAMME

Wednesday, June 12, 2019

Arrival
18.00 Informal Get-Together hosted by Director od Administration

Get to know your group and everyone else!
Snacks and drinks provided

Thursday, June 13, 2019

THEME: Talent Attraction Hackathon

6.30 – 8.30 Morning yoga or swim and sauna (optional, extra charge)

9.00 Welcome words

9.10 ISEW Club Practicalities

9.30 Keynote Speech - Talent Attraction & Retention (TAR) & HEIs

10.00 TAR Hackathon: Instructions & Group work begins

10.45 Coffee break

11.15 TAR Hackathon: Group work continues

12.00 Lunch [60 min]

13.00 TAR Hackathon: Mentoring sessions, part 1

14.30 Coffee break

15.00 TAR Hackathon: Mentoring sessions, part 2

16.00 Reflections & Wrap-up

19.00 ISEW Club Dinner hosted by Director of Human Resources

UNIVERSITY OF HELSINKI

Friday, June 14, 2019
Theme:

9.00 Group work: finalising TAR Hackathon presentations

9.35 TAR Hackathon presentations, part 1

10.15 Coffee break

10.45 TAR Hackathon presentations, part 2

11.00 Keynote Speech – Focus on the Future

12.00 Reflections & TAR Hackathon Awards

12.30 Lunch

13.30 Farewell

TALENT ATTRACTION & RETENTION (TAR) HACKATHON

The model of this event is based on a hackathon, an intense group working session for innovation and development.

Participants will be divided into teams and each team will work on one preassigned theme. The themes for the TAR Hackathon are

- · recruitment and talent attraction
- · onboarding and induction of new staff
- · integration and community

The aim is to develop and/or innovate HR services, processes or functions etc. related to the theme. The teams' work is supported by mentors, tools and nourishment. If participants wish to use a laptop, it would be good to bring one.

At the end of the hackathon, the best idea(s) will be rewarded.

UNIVERSITY OF HELSINKI