

# ISEW

INTERNATIONAL STAFF EXCHANGE WEEK



## PEOPLE FIRST

### PRELIMINARY PROGRAMME ISEW HRD & WELL-BEING

September 22-25, 2015

#### **GET CONNECTED**

Tuesday, September 22

- Arrival to Töölö Towers
- 7pm-9.30pm
- Welcome dinner

#### **FOCUS ON LEADERSHIP DEVELOPMENT**

Wednesday September 23, 9am-4pm

- Hithchiker´s Guide to the University of Helsinki
  - incl. a glimpse to the organising HRD & Well-being at UH
- Leadership development in universities: Leading the way, confirming communality and building trust
- Participants´ roundtable: sharing the tried & tested

6pm - 22pm

- Finnish evening

#### **FOCUS ON COMPETENCE DEVELOPMENT**

Thursday September 24, 9am – 3pm,

- Competency Management in University of Helsinki: tools and practices combined with action planning
- How to plan a competence map? A Research group leader´s speech
- Participants´ roundtable: competencies we need at HRD & wellbeing

3pm -

- Free afternoon and evening

#### **FOCUS ON WELL-BEING AT WORK**

Friday September 25, 9am-2pm

- Leading diversity
  - Enhancing well-being at work
  - Participants´ roundtable: tools and experiences of fostering diversity and managing well-being at work
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- Farewell lunch



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