



+40 741 010 073

hello@erasmus-training.eu

www.erasmus-training.eu

Academic Leadership

Preliminary Training Plan

Day 1 – Leadership intelligence

09:00 – 10:30	<ul style="list-style-type: none"> - Presentation of the trainer - Presentation of the participants - Expectations - Presentation of the training program - Administrative aspects
10:30-10:45	Coffee Break
10:45-12:15	<ul style="list-style-type: none"> - Presentation of the universities of the participants
12:15-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none"> - What is leadership? - Leadership styles

*Evenig Recommendation: Movie night @ CinemaCity // THE TARANTERRA PROJECT – Exhibition of alive tarrantulas @ Iulius Town

Day 2 – Where does your university stand? What is the role of the leader?

09:00 – 10:30	<ul style="list-style-type: none"> - SWOT analysis - PEST analysis
10:30-10:45	International Coffee Break
10:45-12:15	<ul style="list-style-type: none"> - Maximizing limited resources
12:15-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none"> - The culture of collaboration between university administration and the educational body.

* Evenig Recommendation: "Après Ski – Quiet up here! / Après Ski - Ruhe da oben!" @ The German State Theater, from 7:30 p.m. // Ioan Aurel Mureșan - Apud Magister Exhibition @ Jecza Galery



European Academy
of Innovation

+40 741 010 073

hello@erasmus-training.eu

www.erasmus-training.eu

Day 3 – Cultural Immersion Day

First 10.000 steps

10.00 – Meet & Greet your guide
10.00 – 12.45 Walking City Tour #1 (700 Market, Jewish Quarter, Liberty Square, St. George Square, Union Square)
12.45 – 13.45 **Museum of The Revolution**

14.00 – 15.30 Lunch at the Bastion

Next 10.000 steps

15.30 – 17.10 **Arts Museum**
17.10 – 18.20 Walking City Tour #2 (Victory Square, the Metropolitan Cathedral, St. Mary Square)
18.20 – 18.50 **Communist Consumer Museum**
18.50 – 19.00 – Tram ride to Liberty Square
19.15 - *Traditional Romanian Dinner*

Day 4 – People-centered leadership

09:00 – 10:30	<ul style="list-style-type: none"> - Core leadership theories: Personality traits, Leadership Behaviors, - Situational Leadership - Introduction to co-creative approach
10:30-10:45	Coffee Break
10:45-12:15	<ul style="list-style-type: none"> - Team Development - Conflict Management
12:15-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none"> - Effective Delegation

* Evenig Recommendation: Future Superheroes Chronicles Exhibition @ Kunsthalle Bega from 4 p.m. to 8 p.m. // Traditional Romanian live music @ Beraria 700 from 7 p.m.

Day 5 – Communication and feedback

09:00 – 10:30	<ul style="list-style-type: none"> - Effective communication – a path towards a growing employee engagement - Communication barriers and how to break them
10:30-10:45	Coffee Break
10:45-12:15	<ul style="list-style-type: none"> - Active Listening - Emotional Intelligence - Leadership skills
12:15-13:00	Lunch Break
13:00-15:00	<ul style="list-style-type: none"> - The magic of descriptive feedback - Shared Leadership

* Evenig Recommendation: Symphonic Concert @ Filarmonica Banatul from 7 p.m. // Japanese stamp exhibition @ The Art Museum



European Academy
of Innovation

+40 741 010 073

hello@erasmus-training.eu

www.erasmus-training.eu

Dinners except from the one on Wednesday night will be @ **Jack's Bistro** at 7 p.m.



Don't miss:

- the Museum of the Communist Consumer
- the Arts Museum
- the Village Museum
- a Spa day
- Kayaking on Bega river
- Visiting Recas Winery
- Gelato di Bruno ice cream
- Iulius Town
- Opera night

The training plan is subject to change based on the needs and expectations of the participants.

The social activities recommended for each day are optional and will be updated one week before the start of the training.