

ERASMUS STAFF TRAINING IN LIÈGE - BELGIUM

8—12 May 2017

University of Liège

3 topics for 3 target groups:

1 - Open Access

2 - In Search of HR Excellence in Research

**3 - Joint Masters & PhDs: a Tool for Your
Institutional Strategy**

Working Language: English

Application Deadline: 10 March 2017

General contact: erasmus.stt@ulg.ac.be

Application form: ulg.ac.be/staff-training

Université
de Liège



Topic 1: « Open Access »



Description

For the third year, the Libraries Network of the University of Liege (ULg Library) organizes an “Open Access Erasmus Staff Week” to expose, question and reflect on the new roles and opportunities which emerged from the Open Access & Open Science movement for the academic libraries.

Based both on ULg Library’s expertise and on each participant’s experience in Open Access, the main OA components will be addressed : mandates, author rights, Open Science, libraries roles, etc. Some sessions will be collaborative and, for others, participants will be invited to expose their own open access experiences.

Target group

Librarians, or any staff member working in an academic library/institution and concerned by the development and implementation of open access/science tools and services.

Size of the group 20 participants max. (limited to one candidate per institution)

PRELIMINARY PROGRAMME

DAY 1— 8 MAY

- am Welcome session & presentations
- pm General presentation of ULg Library, History of OA at ULg
DoNum the digitization project & platform

DAY 2— 9 MAY

- am Current Challenges of Open Access
ORBi, the ULg institutional repository : an added value
- pm What about you? Your open access/science/data project

DAY 3— 10 MAY

- am Bibliometrics / altmetrics : helpful tools for assessing research and scientific career
Matheo & PoPups : ULg Master thesis & Journals Open Access platforms
- pm Visit of a library or social programme

DAY 4— 11 MAY

- am Author rights & Open Access
From Open Access to Open Science
- pm The library role in promoting Open Access

DAY 5— 12 MAY

- am Conclusions and debriefing

Topic 2: « In Search of HR Excellence in Research »



Description

HR excellence in research will be the main topic of this target group.

The R&D administration of the ULg will give you the opportunity to address it from different perspectives : HR strategy for researchers, *Open - Transparent and Merit-based recruitment*, merit assessment methodologies, best practices between supervisors and PhD candidates. External experts and reference persons inside the ULg will help you to deal with this challenging issue.

Target group

Research administration staff, administrative staff in contact with researchers, scientific staff interested in the recruitment of researchers.

Size of the group 20 participants max.

PRELIMINARY PROGRAMME

DAY 1— 8 MAY

- am Welcome session & presentations
- pm HR strategy for researchers
PhDs & researchers evaluation

DAY 2— 9 MAY

- am What is merit ? How is scientific merit assessment conducted ?
- pm OTMR (Open, Transparent and Merit-based recruitment) and case studies in different institutions & organisations

DAY 3— 10 MAY

- am Brainstorming in groups
- pm Social programme

DAY 4— 11 MAY

- am ● Workshop 1 : Research excellence and gender
- Workshop 2 : Best practices between supervisors and PhD candidates
- pm Team work on deliverables.
It is expected from the candidates that they define a concrete objective before coming to the staff training week. We will work together on its implementation.

DAY 5— 12 MAY

- am Presentation of deliverables & debriefing

Topic 3: « Joint Masters & PhDs: a Tool for Your Institutional Strategy »

Description

Joint programmes are more and more encouraged (by the European Union, by the authorities, by the accreditation agencies,...). How relevant are they for your institution ? What are the benefits for the stakeholders ? What are the obstacles and how can they be avoided ? We will try to answer these questions with the help of experts and by sharing the experience of the participants.

Target group

Staff members involved in joint programmes management (IRO directors, IRO officers, R&D officers, faculty members, ...)

Size of the group 15 participants max.

PRELIMINARY PROGRAMME

DAY 1— 8 MAY

- am Welcome session & presentations
- pm Joint programme: what is it?
 - various practices after Bologna
 - case study: joint PhD

DAY 2— 9 MAY

- am What about your University? Sharing tips and good practices
Workshop: identification of obstacles and benefits
- pm Joint programme: to whose benefit? + testimonies

DAY 3— 10 MAY

- am Joint programme: development tool?
- pm Social programme

DAY 4— 11 MAY

- am Joint programme: internationalisation tool?
- pm What about your university? Sharing tips and good practices

DAY 5— 12 MAY

- am Conclusions and debriefing

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